



## Why 'Forces of Good'?

A unique, authentic and defendable thought leadership position for NCA on ESG. One that identifies what really matters to audiences and what drives their purchase behaviour. Helping to guide both our own and our partners' pursuit of good.

#### **For Consumers**

#### Navigate & Grow

Identify what truly matters to consumers.
Provide them with the information they seek
and help them to find brands and content that
align to their interests.

The Consumer Territories of Good

#### **For Brands**

#### Focus & Momentum

Support a more focused investment in 'doing good'. Give guided feedback on what works and what doesn't in the minds of consumers.

The Commercial Territories of Good





84%

of Australians expect brands to take responsibility when it comes to issues of goodness.

66%

will no longer engage if they know a company is not engaging in good. Expectations of business have fundamentally changed and brands & organisations can no longer sit idle when it comes to doing good.

The goodness of your brand will make or break your future relationship with Gen Z

38%

have discontinued a brand relationship because of perceived ethical behaviour 36%

have deepened a brand relationship because of perceived goodness

60%

Will pay more for 'Good' products and services



## The Consumer Territories of Good

# 1. Who is Choosing Good?

The importance of good across different generations, and what it looks like for different audiences

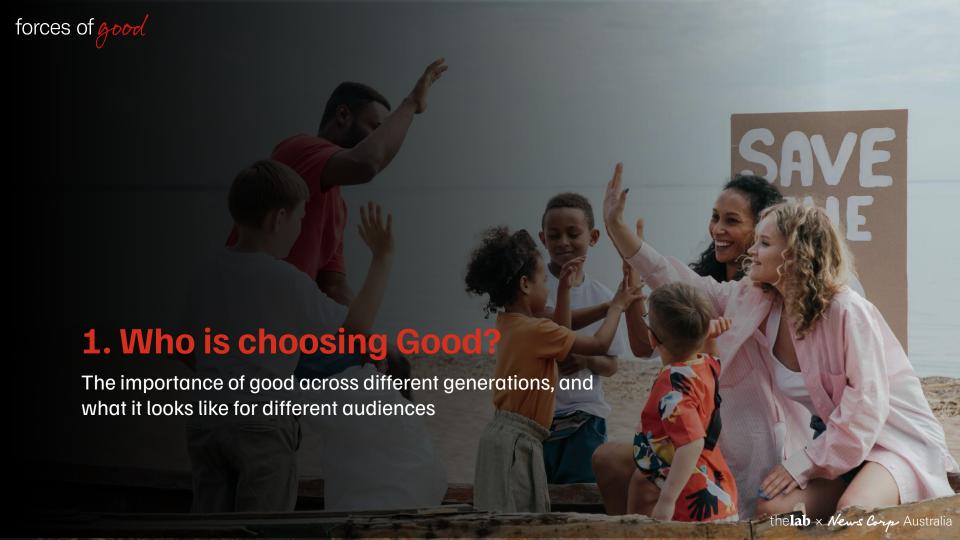
## 2. The Tensions of Good

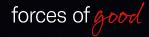
What's holding people back from engaging with good, and what can be done to address it.

# 3. The Psychology of Good

Can positive messaging, as a contrast to the doom and gloom, encourage greater engagement and positive behaviours.







# Not all consumers are at the same stage of their Goodness journey

Not everyone sees or engages with good in the same way. Understanding your audience make-up can help to better tailor initiatives, messaging and innovation that can drive action. We identified **6 Typologies of Good** based on their good behaviours, attitudes and level of engagement.

MOST ENGAGED

LEAST ENGAGED

### Committed Crusaders

They are highly motivated, care deeply and their lifestyles reflect their values. They feel empowered to make change and are prepared to take stand or protest for what they believe.

#### Betterment Boasters

They care about Good issues and do what they can to live a life that aligned to these values, but much less than the Committed Crusaders.

### **Empathetic Enthusiasts**

They care about and talk about Good, however they are much less likely to go out of their way to make choices that align to those values, with cost a key barrier to greater engagement.

#### Resourceful Realists

They give some consideration to Good, but are less willing to pay a premium for it. They are more likely to take actions that provide other benefits such as saving money.

## Inactive Idealists

They have high expectations of companies and governments to do Good, and they feel like they can make change, but they are less likely to be acting on it themselves.

#### Nonchalant Neglectors

They are the least engaged, taking much less personal responsibility for Good and don't engage in many 'high effort' good behaviours.

#### **Committed Crusaders**

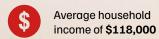
They are highly motivated, care deeply and their lifestyles reflect their values. They feel empowered to make change and are prepared to take stand or protest for what they believe.



#### **Demographics**



Gen Z Gen Y Gen X BB 19% 40% 24% 17%





80% Metro



20% Regional

#### **Behaviours**



#### **Top Sustainable Behaviours:**

94% Buy eco products

93% Recycle as much as possible

87% Recommend eco products

83% Avoid meat

82% Compost

**79%** Buy organic

71% Buy second hand

#### **Attitudes**



Willing to pay more for Good

Categories most WTP: Supermarket - (70%) Electronics - (62%) Fashion/ Department Store -(56%)

Expect companies and businesses to take action
No longer engage with companies who don't do good
Empowered to make change

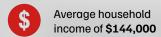
71% Feel a responsibility to engage in activism

They care about Good issues and do what they can to live a life that aligned to these values, but much less so than the Committed Crusaders.



#### **Demographics**







89% Metro



11% Regional

#### **Behaviours**



#### Top Sustainable Behaviours:

100% Avoid driving when possible		
91% Recycle as much as possible		
82% Buy eco products		
76% Buy second hand		
69% Recommend eco products		
<b>59%</b> Only work for good organisations		

55% Avoid meat

#### **Attitudes**



#### Willing to pay more for Good

Categories most WTP: Electronics - (57%) Department Store - (55%) Airlines - (51%) Utilities - (51%)

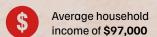
83%	Expect companies and businesses to take responsibility for Goodness
76%	Empowered to make change
<b>72</b> %	No longer engage with companies who don't do good
71%	Feel a responsibility to engage in activisn

8%
Of the population

They care about and talk about Good, however they are much less likely to go out of their way to make choices that align to those values, with cost a key barrier to greater engagement.

#### **Demographics**







77% Metro



23% Regional

#### **Behaviours**



Engage in <u>5-9</u>
sustainable behaviours

Only 5% engage in 10+

#### **Top Sustainable Behaviours:**

100% Recycle as much as possible

99% Buy eco products

76% Buy second hand

**71%** Only work for Good organisations

69% Recommend eco products

**55%** Buy organic

43% Compost

#### **Attitudes**



#### Willing to pay more for Good

Categories most WTP: Fashion/ Department Store -(66%) FMCG - (66%) Electronics - (65%)

Expect companies and businesses to take responsibility for Goodness
No longer engage with companies who don't do good

Supermarket - (61%)

76% Say COL is impacting their abilities to make sustainable choices

**75%** Empowered to make change

#### Resourceful Realists

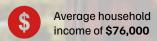
They give some consideration to Good, but are less willing to pay a premium for it. They are more likely to take actions that provide other benefits such as saving money. They tend to be older, lower income consumers living in regional areas.



#### **Demographics**



Gen Z Gen Y Gen X BB 7% 21% 20% 52%





61% Metro



% **39**% Regional

#### **Behaviours**



#### **Top Sustainable Behaviours:**

97% Recycle as much as possible

91% Buy eco products

78% Compost

72% Buy second hand

49% Use solar power

48% Hunt, gather or grow

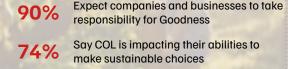
46% Have a rainwater tank

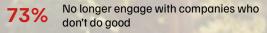
#### **Attitudes**



#### Willing to pay more for Good

Categories most WTP: Electronics - (50%) Retail - (43%) FMCG- (42%) Supermarket - (40%)





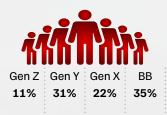
73% Empowered to make change

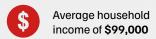
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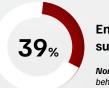
#### **Demographics**







#### **Behaviours**



Engage in <u>5-9</u> sustainable behaviours

None engage in 10+

#### **Top Sustainable Behaviours:**

93% Recycle as much as possible
---------------------------------

66% Buy eco products

**59%** Buy second hand

31% Recommend eco products

28% Only work for good companies

27% Use solar power

26% Avoid driving when possible

#### **Attitudes**



#### Willing to pay more for Good

Categories most WTP: Supermarket - (59%) Electronics - (59%) FMCG - (57%) Department Store - (56%)

95% Expect companies and businesses to take responsibility for Goodness
79% Say COL is impacting their abilities to make sustainable choice

78% Empowered to make change

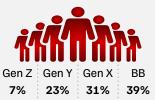
77% No longer engage with companies who don't do good

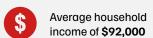
#### Nonchalant Neglectors

They are the least engaged, taking much less personal responsibility for Good and don't engage in many 'high effort' good behaviours.



#### **Demographics**







78% Metro



#### **Behaviours**



Engage in <u>5-9</u> sustainable behaviours

None engage in 10+

#### **Top Sustainable Behaviours:**

87% Recycle as much as possible

48% Buy second hand

31% Use solar power

30% Buy eco products

27% Avoid driving when possible

19% Have a rainwater tank

15% Compost

#### **Attitudes**



Willing to pay more for Good

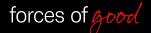
Categories most WTP: Electronics - (30%) FMCG - (26%) Fashion - (25%) Automotive - (24%)

<b>75</b> %	Expect companies and businesses to take responsibility for Goodness
	Find information about sustainable

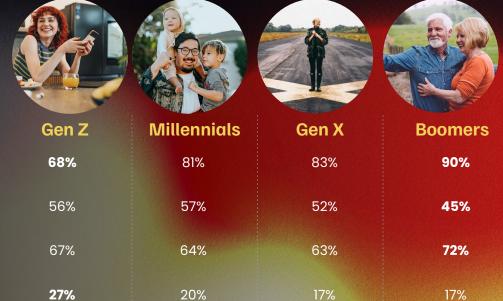
<b>61%</b>	Find information about sustainable
01 %	c <mark>ho</mark> ices u <mark>nreliable</mark>

55%	Say COL is impacting their abilities to
	make sustainable choice

**31%** Empowered to make change



# There is a distinct generational divide when it comes to Goodness



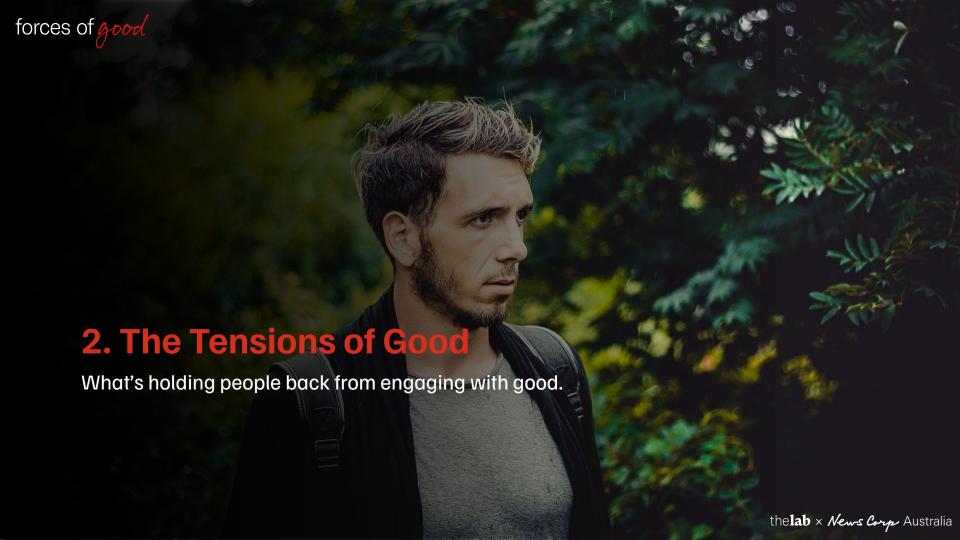
% Expect companies to take responsibility for ESG

% Willing to pay more for Good products in general

% Average concerned about issues by segment

% Doing 10 or more sustainability behaviours

Gen Z and Millennials are the **most engaged** in Good and have **highest willingness to pay.** They are over represented in the two most engaged Good segments (Crusaders & Boasters).



forces of good

Price is the #1 barrier holding people back from making more good choices.

With rising cost of living, many may be forced to choose between affordability and goodness.

1 in 3 say that sustainable choices are more expensive.

Increasingly consumers don't want or are unable to pay for the good they expect companies to do. Whilst doing good may be priceless, it's not always affordable.





# 1 in 3

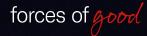
Are unsure if good products and services are truly sustainable.

# 2 in 3

consumers say that sources of information are unreliable.

# Even when the message cuts through, it's not always trusted

- The growing conversations around greenwashing, misleading claims and a perceived lack of transparency from businesses, makes it hard for consumers to know what messages to trust when they do hear them..
- This is driving scepticism, of claims, products and brands, which is a strong inhibitor of good.



# Skepticism can make many doubt if they are making any impact at all

1 in 4

Don't know if their sustainable choices are making any impact at all

1 in 3

Feel disempowered to make change

1 in 10
Say that issues feel to big or far into the future



#### How to overcome these tensions

#### Price

People want to see the **value** in their Good choices.

For brands, this means demonstrating that, rather than Good solely as a way to command a premium, products and services are better for the both the consumer and the world.

#### Awareness

People want clear signals that they brands are Good.

For brands, this means meeting consumer where they are, share your ethos, be transparent and offer clear statements and labelling.

Don't require them to do the work to find out.

#### **Distrust**

People want to see the actions that support messaging and marketing.

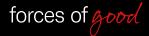
For brands, sustainability needs to be more than just a campaign, it should highlight tangible, meaningful changes in business behaviour.

#### **Impact**

People want to see how their contribution can make a difference.

For brands, this means
demonstrating the impact
individuals can make, make it
feel easy, celebrate action
and provide immediate
gratification.





# Positive brand messaging creates higher engagement

Overall, positive framing of campaign and brand messaging has 19% more engagement than negative framing.

This is true across all of the pillars of good.

On average, discussions with positive messaging has an amplification score of

**31**<sub>×</sub>

I.e there was 31 times the engagement for every post (vs. negatively framed conversations only had an amplification score of 25).

# Ethics, People and Product are the pillars where positive messaging has the biggest impact



**Ethics** 

36x vs 11x

Amplification score



People

44x vs 40x

Amplification score



**Product** 

40x vs 19x

Amplification score

Green = Positively framed conversations

Red = Negative framed conversations

forces of good

# Brands that talk more positively are perceived to be doing more good

Brands that frame conversations around pillars of good in a positive light are perceived to be doing more than those framing conversations negatively.

**But only** 

1 in 5

Are doing so.

More often brands talk less positively around the pillars of good than they do in general brand content.

### So who's doing well?



#### **Cancer Council**

Provide calm amongst the storm of distressing and heavy topics, offering readers a glimmer of light. They share stories of hope, action and resilience in a way that is honest and real, yet positive.



People Pillar



#### **Bunnings**

Encompass the persona of the loveable Australian Larrikin. Regularly lean into communicating good but do so in a humbling and everyday way: giving the impression that to do good is simply in their DNA, and in turn their consumers.



People & Sustainability Pillars



#### **Bonds**

Bonds lean heavily into inclusivity and diversity from the charities they support to the faces they represent. Communications are filled with positive language and diversity in its fullest



People &
Ethics Pillars

forces of good

# Whilst brand messaging is most impactful, reductive messaging is more persuasive at point of sale

People are more willing to pay when they are shown neutral or reductively framed promises at point of sale or on pack. This demonstrates a tangible action has been taken, building trust and overcoming skepticism of greenwashing.

#### This.



Demonstrates action has been taken to minimise something perceived as negative

### Not This.



Vague claims with no tangible evidence to underpin them

## The Commercial Territories of Good

## 1 Return on invested good

How good creates stickiness and is the pathway for growth. Why you should spend on good as a brand and where investment has the biggest impact.

# 2 Good in your industry

What does good look like for your industry? Building an action plan for your category to navigate the forces of good.

## 3 How to talk to the good you do

Creating communication guidelines to talk about good in a way that empowers your consumers.





# Good is foundational to value creation for brands and in driving future growth

#### BUILDS STRONG AND RESILIENT BRANDS



Brand equity is related to the good a brand does but a major inhibitor is that consumers are largely unaware of it.

#### CAN COMMAND A



Consumers are willing to pay more for brands that do good.

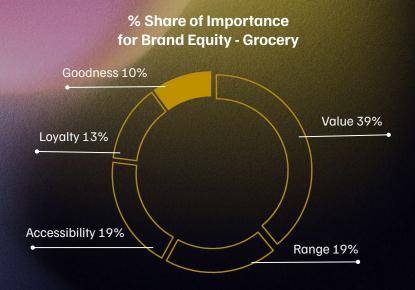
#### LINKED TO HIGHER FINANCIAL RETURNS



Businesses with a higher ESG score have 1.2x higher market value.

# Doing good can help brands be meaningfully different and provide a buffer during tough times

- Goodness helps build brands over the customer lifetime, providing a pathway to build trust but also resilience during turbulent times.
- On average, a brand doing good drives 10% of brand equity. In the grocery category, that equates to a similar level of importance as the entire brand loyalty ecosystem.
- Increasing awareness can increase the importance of 'Good' in driving brand equity, however consumers are largely unaware (~51%) of the good brands are doing.



forces of good

53%

Are willing to pay MORE for products and brands that do good. (Highest for Gen Z & Millennials 57%)

16%

Is the price premium consumers are willing to pay for good.\*
(Consumers are more likely to pay a premium for Sustainability, followed by Ethics & People)

Consumers are willing to pay more for brands that do good.

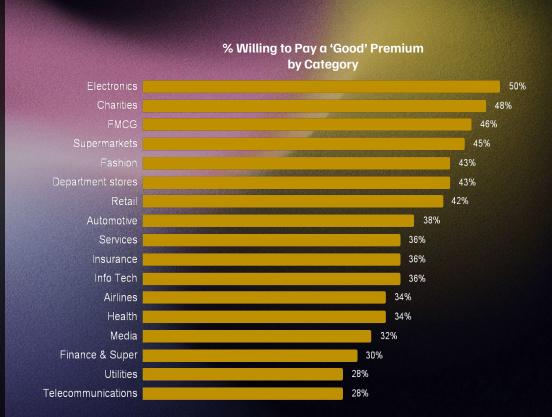
#### forces of good

All categories are not created equal... some need to work harder to earn a goodness premium.

Automotive and Department Store categories are able to command the highest premiums at 16% and 14% respectively.

Consumers are less willing to pay a Good premium for categories like Utilities and Telecommunication brands.

Gen Z and Millennials are most likely to pay a premium for good given their predisposition to take personal responsibility for good outcomes while older generations expect companies and governments to take action and absorb the costs.



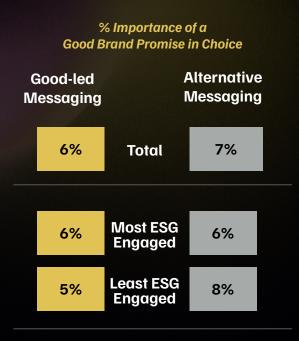
\*As a percentage of price

QA3. Are you willing to pay a premium when buying from brands you agree strive to do the right thing by the community, the environment and its employees? QA4. What premium (%) would you be willing to pay?

While ESG plays a bigger role in brand building, it can still drive consumer choice in the last three feet.

For consumers who are most engaged with ESG, 'good-led' messaging is as effective as alternative messaging (e.g. price).

Overall **neutral or reductively framed messaging** i.e. minimising something perceived as negative, **elicits a higher willingness to pay,** except for Gen Z consumers who have higher levels of eco-anxiety.

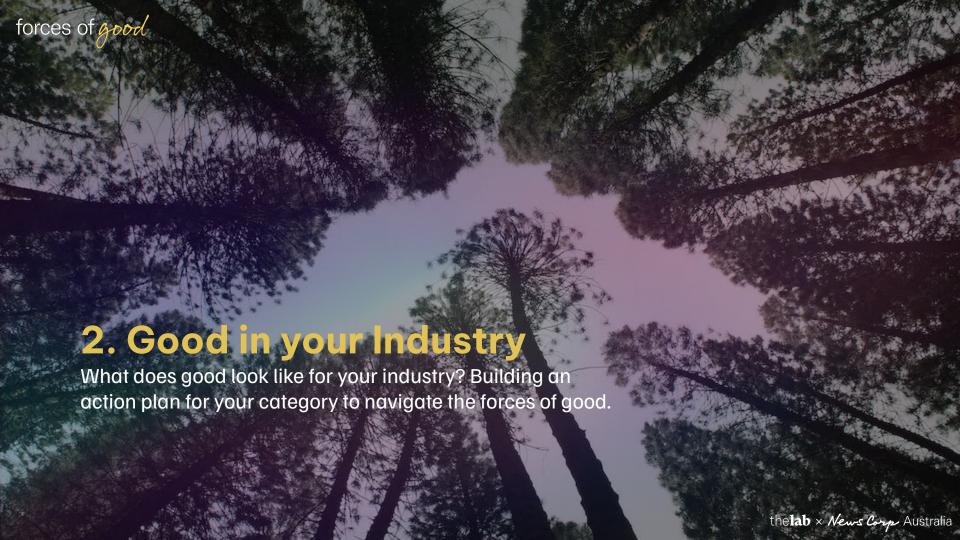


# Doing good delivers both an emotional and financial pay-off for brands

Brands with higher perceptions of doing 'good' is also linked to having higher consumer trust, brand value and financial value.

- Trust and Goodness perceptions are interlinked. Brands with high trust is positively correlated (p=0.7) to having higher perceptions of doing good.
- Higher brand value growth for sustainable brands, with the top-rated brands on the Kantar Sustainability Index growing +25% YoY vs. 15% for the lower performing brands.
- 1.2x higher market value for businesses with higher ESG scores





## What goodness looks like varies across industries

Sustainability is the most top of mind Force of Good, based on the dominance of coverage and conversations. But it is not the only important one.

Across industries there is different levels of importance placed on the seven forces, and this gives us clues as to where brands should focus their efforts.



#### Fashion

- 1. Sustainability
- 2. People
- Ethics

Specifically focusing on fair labour practices and carbon kilometres



#### Grocery

- 1. Sustainability
- 2. Community
- 3. Product

Specifically focusing on supporting local communities, reducing food waste and packaging

#### Navigating good in Supermarket & Groceries

#### **Brand Impact**

Goodness accounts for a meaning for 10% of brand equity in the Grocery category.

The most important contributors towards brand equity being Value and Range.

> % Share of Importance for Brand Equity





Reach and Frequency is key. 48% are not aware of the good brands are doing in this category.

#### **Drivers of 'Good'**

Sustainability and Community are the top drivers of Good for Grocery.

> % Share of Importance Towards 'Good' perceptions



Sustainability 24%



ogo Community



**Ethics** 



People



Data, Tech, Privacy

- Community is especially relevant amonast the more engaged segments (Committed Crusaders, Betterment Boasters) & Gen X.
- Ethics and People resonate more with Gen Z and the Empathetic Enthusiasts. Resourceful Realists segments.
- Millennials pay more attention to Data & Privacy.

#### At point of purchase

Goodness led messages can still have an impact in the last three feet.

At POS, a goodness-led message drives 4% of consumers' product choice vs. 6% for alternative messages (e.g. product efficacy).

By truly doing good, brands can increase consumers willingness to pay.



45% are willing to pay a 'Goodness' premium for a FMCG product, up to an 11% price premium (as a % of price).

At point of sale, neutral or negatively framed messages (e.g. reducing carbon emissions) have greater impact on willingness to pay compared to positively framed messages (e.g. increase in workplace diversity). \*

#### **Navigating good in Fashion**

#### **Brand Impact**

Goodness accounts for a meaning for 7% of brand equity in the Fashion category.

The most important contributors towards brand equity being Quality and Range.

> % Share of Importance for Brand Equity





Reach and Frequency is key. 56% are not aware of the good brands are doing in this category.

#### **Drivers of 'Good'**

Sustainability and People are key drivers of Good for Fashion.

> % Share of Importance Towards 'Good' perceptions



Sustainability 21%



Product 14%



Supply Chain



Community



19%

**Ethics** 

Data, Tech, Privacy

- People is especially relevant amonast the most engaged segments (Committed Crusaders, Betterment Boasters) & Gen X.
- Ethics and Community are fairly equally important drivers for Empathetic Enthusiasts and Resourceful Realists,
- Millennials pay more attention to Sustainability and Product.

#### Messaging

Goodness led messages can still have an impact in the last three feet.

At POS, a goodness-led message drives 4% of consumers' product choice vs. 7% for alternative messages (e.g. product performance).

By truly doing good, brands can increase consumers willingness to pay.



43% are willing to pay a 'Goodness' premium for a Fashion product, up to an 13% price premium (as a % of price).

At point of sale, neutral or negatively framed messages (e.g. reducing carbon emissions) have greater impact on willingness to pay compared to positively framed messages (e.g. increase in workplace diversity). \*

#### Navigating good in Superannuation

#### **Brand Impact**

Goodness accounts for a meaning for 11% of brand equity in the Superannuation category.

The most important contributors towards brand equity being Performance driven (high returns and low fees).



Reach and Frequency is key. 44% are not aware of the good brands are doing in this category.

#### Drivers of 'Good'

Sustainability and Ethics are key drivers of Good for Superannuation.

> % Share of Importance Towards 'Good' perceptions











Community 1%



Data, Tech, Privacy

- Ethics is a key driver of Good amonast the most engaged segments (Committed Crusaders and Betterment Boasters).
- People is an important driver for Empathetic Enthusiasts. Resourceful Realists and also Millennials.
- Whilst Sustainability is #1 for Boomers, they remain the most balanced across the Goodness drivers.

#### Messaging

Goodness led messages can still have an impact in the last three feet.

At POS, a goodness-led message drives 7% of consumers' product choice vs. 8% for alternative messages (e.g. product performance).

By truly doing good, brands can increase consumers willingness to pay.



30% are willing to pay a 'Goodness' premium for a Superannuation product, up to a 13% price premium (as a % of price).

At point of sale, neutral or negatively framed messages (e.g. reducing carbon emissions) have greater impact on willingness to pay compared to positively framed messages (e.g. increase in workplace diversity). \*

#### **Navigating good in Consumer Electronics**

#### **Brand Impact**

Goodness accounts for a meaning for 8% of brand equity in the Consumer Electronics category.

The most important contributors towards brand equity being Quality and Value.

> % Share of Importance for Brand Equity





Reach and Frequency is key. 56% are not aware of the good brands are doing in this category.

#### **Drivers of 'Good'**

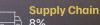
Sustainability, Ethics and Product are key drivers of Good for Consumer Electronics.

> % Share of Importance Towards 'Good' perceptions

















- Product, Sustainability and Ethics are the most important drivers of Good amongst the most engaged segments (Committed Crusaders and Betterment Boasters).
- People is an important driver for Empathetic Enthusiasts. Resourceful Realists and also Boomers.

Sustainability is #1 for Millennials, but overall are fairly balanced across the Goodness drivers.

#### Messaging

Goodness led messages can still have an impact in the last three feet.

At POS, a goodness-led message drives 5% of consumers' product choice vs. 10% for alternative messages (e.g. product performance).

By truly doing good, brands can increase consumers willingness to pay.



50% are willing to pay a 'Goodness' premium for a Consumer Electronics product, up to a 13% price premium (as a % of price).

At point of sale, neutral or negatively framed messages (e.g. reducing carbon emissions) have greater impact on willingness to pay compared to positively framed messages (e.g. increase in workplace diversity). \*





## Consumers have varying levels of understanding on what it means for a brand to 'do good'

What does it mean for a brand or business to...



Have fair labour practices 7% unsure



Engage in ethical practices 23% unsure



Support the local community 15% unsure



Protect your personal data 41% unsure



Have sustainable practices 21% unsure

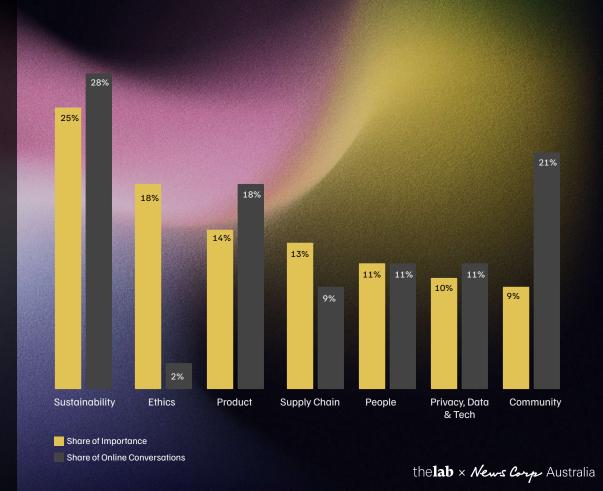


Have a sustainable supply chain 48% unsure

Higher understanding

Lower understanding Too often, consumers and brands are talking a different language about good.

There is an imbalance between what consumers are paying attention to and where brands must focus their messages.



forces of good

There are guiding principles in communicating the 'good' a brand is doing...

BUT it is important that brands stay true to their identity and don't lose sight of who they are.

83%

agree that brands must act in alignment to their values and principles.

forces of good

Guiding principle #1:

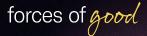
### Have the conversation at the watercooler

Real people don't talk about 'targets' or 'milestones' or use technical, corporate or scientific cliches — Removing the jargon and putting it in context of what it means for consumers can help foster a more authentic connection.

Also the dialogue on 'good' is often wrapped up in grave tones, making it feel serious and bleak. Bookending with a humorous, or light-hearted tone or imagery can make these issues more palatable.

THINK: Fresh, heart led, vulnerable communications SAY: Protect, empathise, preserve, human, beauty DO: Humanise it, provide the context and eliminate the jargon





Guiding principle #2:

#### Get off the stage

There are many faces of what good looks like, now is the time to platform them.

The broader the voices and opinions you can reflect in your marcomms, the more likely you will be to connect with a range of audiences and drive meaningful dialogue.

THINK: Multiple perspectives, multiple experiences

SAY: Fairness, collaboration, support

DO: Platform a range of perspectives that reflect the diversity of your customers.



forces of good

Guiding principle #3:

#### Deploy the magic formula: The triple threat

The best communications tended to comprise of three parts:

PROOF: Show the undeniable facts about the actions you have taken to date, and don't wait for a big reveal - be open to showing incremental progress.

PROMISE: Talk about what you are going to do and break it down in to some immediate and obvious next steps (don't talk about the abstract long term). Explain the why behind your actions.

PARTICIPATE: Invite your audience to participate. Watch out! Never ask your audience to commit to more than what you are doing yourself, and remember – participation can include holding YOU accountable.



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